

MAJOR COMPONENT- Quality Interventions

SUB-COMPONENT- Training for In-service Teacher and Head Teachers

ACTIVITY MASTER- In-Service Training

ACTIVITY- In-Service Training

1. Progress Report in r/o In-Service Training 2018-19

Training for In-Service Teachers, Head Teachers and Teacher Educators

89. Training for In-Service Teacher (Classes I to VIII)

- 04 days Training Programme was organized for the primary teachers of Local Bodies and 06 days Training programme was organized for the primary teachers by SCERT during the period December 2018 to March 2019 for classes I to V. The training focused on pedagogy of language, mathematics and E.V.S. It also included the general topics such as sensitization and identification of differently abled children, substance abuse prevention and elimination of corporal punishment. The training was activity based and included group discussion.
- 03 days Capacity Building Programme was organized for 250 teachers of Class VI to VIII at State Level in five subjects, to improve the quality of Elementary Education in the light of National Achievement Survey results.
- 02 days Training programme was organized for 17340 Teachers of Class VI to VIII at Zonal Level for Government Schools of Directorate of Education during the month of August, 2018.

Total expenditure incurred was 241.60500 Lakh

90. Training for classes IX to XII In-service

- 03 days training programme was conducted for 6660 teachers on pedagogical content and general topics such as Substance Abuse, Road Safety and Gender Sensitization.
- 03 to 05 days training programme was organized for 19 specific subject teachers of class IX to XII of DoE schools. 20460 teachers were trained against the approved outlay for 19988 teachers.

Total expenditure incurred was Rs. 557.89200 Lakh.

93. Master trainers Training for classes 1-5

02 days Training Programme was organized for **200 master trainers** by SCERT in the year 2018-19. The training focused on pedagogy of language, mathematics and E.V.S and transaction strategies.

Total expenditure incurred was Rs. 12.00 Lakh.

95. School Leadership Training of Head Teachers / Principals (Elementary)

- 05 days Training Programme in phase-1, and 2 days training programme in phase-2 was organized for 1600 Heads of Schools of Local Bodies from December to March 2019. The training focused on utilization of SMC Funds, Effective Leadership, Use of Information Technology, POCSO Act, Inclusion, RTE Act etc.
- 1029 Heads of School were trained in different zone on their need based issues.

Total expenditure incurred was Rs. 19.890 Lakhs.

96. School Leadership Training of Head Teachers/Principals/RPs (Secondary)

Leadership development trainings were organized with the objective to enable Heads of schools to become better leaders. The Orientation & Induction training for 605 newly promoted Vice Principals was focused on their administrative responsibilities and managerial challenges.

1029 Heads of Schools were trained in different clusters on their need based issues Under Cluster leadership development program.

Total expenditure incurred was Rs. 51.715 Lakhs.

2. Proposal for In-Service Training in AWP&B 2019-20

29.Training for In-Service Teachers, Head Teachers and Teacher Educators

For Teachers-(a)

In-service Training (I-VIII)

- I. (i) **06 days** Training Programme will be organized for **8000 Primary Teachers of Class I and II** of Local Bodies and Directorate of Education by SCERT. The training will focus on pedagogy of Language, Mathematics and E.V.S. It will also include the general topics such as gender sensitization, substance abuse prevention and POCSO Act. The training will be activity based.
- (ii) **06 days** Training Programme will be organized for **12000 Primary Teachers of Class III to V** of Local Bodies and Directorate of Education by SCERT. The training will focus on pedagogy of Language, Mathematics and E.V.S. It will also include the general topics such as gender sensitization, substance abuse prevention and POCSO act. The training will be activity based.
- (iii) **04 days** Capacity Building Programme will be organized for **20,000 Teachers of Class VI to VIII** at State Level in five subjects. The focus of the training will be to improve the quality of Elementary Education to meet the Learning Outcomes in the light of National Achievement Survey result content and general topics such as Substance Abuse, Road Safety, Happiness Curriculum and Gender Sensitization. The pedagogy of the Capacity Building Programme will be activity based.

In-service Training (IX – XII)

- II.(i) **04 days** Training programme will be organized for **Teachers of Class IX and X** for Government Schools of Directorate of Education by the Council on pedagogical content and general topics such as Happiness Curriculum, Entrepreneurship Mindset Curriculum, Substance Abuse, Road Safety and Gender Sensitization for **20,000 teachers**.

- (ii) **05 days** training programme will be organized by the council for **19 specific subject teachers of Class XI and XII** who are working in Government Schools of GNCT of Delhi. The training will be related to analysis of question papers of previous years, changes in curriculum by the CBSE, pattern of question paper, how to deal pedagogy for various topics at Secondary and Senior Secondary Level and general topics were covered such as Entrepreneurship Mindset Curriculum, Substance Abuse, Road Safety and Gender Sensitization for **11,000 teachers**.

Training of Resource Persons & Master Trainers (Elementary)

- III (i) **06 days** training of **120 Resource Persons (Elementary)** for **Classes I and II** will be conducted so that they can train the other teachers.
- (ii) **06 days** training of **500 Resource Persons (Elementary)** for **Classes VI and VIII** will be conducted so that they can train the other teachers. This includes **02 days** training of Mentor Teachers of local bodies.

IV School Leadership Training of Heads Teachers/ Principal/ RPs (Elementary)

- (i) **04 days** training programme is planned for administrative capacity building of all **449 Primary In-charges** of DoE Schools.

V School Leadership Training of Heads Teachers/ Principal/ RPs (Secondary)

- (ii) **03 days** Training of **1200 Head Masters** at Vigyan Bhawan for administrative capacity development, monitoring of academic performance, strategies for improving learning outcomes in the light of National Achievement Survey and general topic like POSCO, substance abuse and Gender Sensitization Happiness and Entrepreneurship Mindset Curriculum etc.
- (iii) Training of **Head Masters** on Leadership Development Programme (SLDP) at cluster level in small groups of 10 Heads of Schools is conducted regularly in which no cost is incurred.

VI Training of Educational Administrators

Residential State level training of **5 days** will be conducted for deliberating on the strategies for improving learning level, RTE provisions, and social issues like POSCO etc. for **75 administrators**.

Costing Sheet for Training for In-Service Teachers, Head Teachers and Teacher Educators (@ Rs.315/- per teacher per day in general)

Particulars		Proposal		
	Activity	Phy	Unit Cost	Fin (Rs. In lakh)
I	In-Service Training (I - VIII)			
	Class I & II	8000	0.0189	151.20
	Class III to V	12000	0.0189	226.80
	Class VI to VIII	20000	0.0126	252.00
	Total of In-Service Training (I - VIII)	40000		630.00
II	In-Service Training (IX - XII)			
	Class IX to X	20000	0.0126	252.00
	Subject Specific training	11000	0.01575	173.25
	Total of In-Service Training (IX - XII)	31000		425.25
III	Training of Resource Persons & Master Trainers (Elementary)			
	Master Trainers	120	0.0189	2.27
	/RPs Training for Classes Class I & II			
	Training of Resource Persons & Master Trainers (Elementary)	500	0.0189	9.45
	Total of Training of Resource Persons & Master Trainers (Elementary)	620		11.72
IV	School Leadership Training of Head Teachers/ Principals/RPs (Elementary)			
	Training of Head Teachers/ Principals (Class 1 to viii)	449	0.0126	5.66
	Total of School Leadership Training of Head Teachers/ Principals/RPs (Elementary)	2449		5.66
V	School Leadership Training of Head Teachers/ Principals/RPs (Secondary)			
	Training of Head Masters (Class IX to XII) (@ Rs.1600/- per HM per day)	1200	0.048	57.60
	Training of HMs (SLDP)/ Educational Administrators (@ Rs.1000/- per trainee per day)	75	0.05	3.75
	Total of School Leadership Training of Head Teachers/ Principals/RPs/DDE(Zone)/DDE (District) (Secondary)(DoE)	1700		61.35
Total of Training for In-service Teacher, Head Teachers and Teacher Educators		75769		1133.98

3. Recommendation of Technical Support Group (TSG) -2019-20

VII. Teacher Education & Training

The UT Council of Educational Research & Training, Delhi was established as an autonomous Body in May 1988 in pursuance to the recommendation of the NPE 1986. Since its inception, the organization has been contributing significantly in the area of school education in general and teacher education in particular. It has been performing a pioneering role in the area of pre-service and in-service education of teachers and also providing academic resource support to the department of education, GNCT Delhi in formation of policies and planning procedures.

Under the aegis of SCERT Eight District institutes of Education and training (DIETs) and one District Resource Center (DRC) are functioning one in each District to provide academic resource support and Pre-Service and In-service education of teachers at elementary level. SCERT along with the DIETs organize in-service training Programme for school teachers at various levels; heads of schools; administrative officers of the Department of Education, MCD, NDMC; community leaders and others in various themes and teaching subjects as per the requirement to achieve overall improvement in the quality of school education. The other functions of SCERT include development and publication of curriculum material; Question Bank; Teacher Training Manual; Handouts; Multimedia packages etc. for providing resource support to teachers and students of Govt. 2 Aided schools in NCT Delhi. A number of research and innovative project are conducts by faculty members of SCERT and DIETs to study the present situation and to bring quality improvement in school education.

At present 9 DIETs, 23 Private (self-financing) recognized Institutions offering Diploma in Elementary Education (D.El.Ed) course and 29 private institutions offering Early Childhood Care Education (ECCE) course are running under SCERT. The admission procedure, course design and evaluation process, are conducted centrally by SCERT.

Status of Teacher Education Institutes

S. No	Institute	Sanctioned	Functional	Not Functional
1	District Institute of Education and Training (DIETs)/District Resource Center (DRC)	8/1	8/1	0
3	Institutes of Advanced Studies in Education (IASEs)	2	2	0

Good Practices

- One of the main functions of SCERT is to organize in-service training programmes for school teachers in pedagogical aspects of their teaching subjects as well as other important themes. In the year 2018 -19, total no. of participants trained are 109881.
- 33 support materials for teachers and 23 support material for students across the discipline have been developed
- Development and launch of Happiness curriculum in Govt. Schools of Delhi by SCERT & DIETS
- Development of Entrepreneurship Mindset Curriculum for class 9th to 12th of Govt. Schools of Delhi by SCERT.
- Launch of Happiness and Entrepreneurship Curriculum at Tyagraj Stadium.
- Digitization of resource material developed by SCERT and its dissemination through e-pathshala website and app under DIKSHA.
- Entrepreneurship curriculum framework
- Capacity Building for SMC Vice Chairperson and one parent member on Non plan admissions Process and mission buniyad

Issues and Concerns:

- As per the scheme, 208 academic posts (for DIETs 200 posts @ 25 per DIETs x 8 DIETs and for DRC @ 08 per DRC x 1 DRC) have to be sanctioned. NCT of Delhi has sanctioned 208 Academic posts, out of which 142 have been filled up, i.e. 32 % vacancy as per scheme.
- As per the scheme, 45 academic posts have to be sanctioned in SCERT. The UT Govt. has sanctioned 44 and filled up only 22 Academic posts i.e. 48.88 % vacancy.

Proposals and Recommendations 2019-20

I) Non-recurring component

1) Strengthening of Physical Infrastructure

As per the guideline of Samagra Shiksha, non-recurring Central assistance for Strengthening of physical infrastructure/renovation of buildings for SCERT, grant can be sanctioned as per UT SOR for civil works and Rs.20.00 lakh for equipment in a Plan Period.

DIETs:

The UT has proposal Rs. 187.99 lakh for Exiting 2 DIETs f proposed civil works for DIETs. The proposal is not as per norms. **Hence no amount has been recommended under this head.**

- 2) **Technology Support to DIETs (Non-recurring):** Funds can be provided under Technology Support to TEIs for facilitating creation of avenues to effectively use technology to further educational objectives. The component Technology support to TIEs to procure hardware such as tablets, laptops, notebooks, integrated teaching learning devices and open source operating system as well as Hardware, Software, training and resource support. This will include support for smart classrooms, virtual classrooms, digital boards and DTH channels. Proposed Hardware support uptoRs. 6.40 lakh per SCERT/DIETs (Non-recurring grant).

UT has proposed an amount of Rs. 64.00 lakhs for technology support head for all the 9 functional DIETs/DRC and 1 SCERT and not recommended. In PAB 2018-19 ministry has already given the money under this head. **Hence no amount has been recommended under this head.**

Sl. No.	Activity	Proposal			Recommendation		
		Phy	Unit Cost	Fin	Phy	Unit Cost	Fin
1	Hardware & Software Support	10	6.4	64	0	0	0
	Total of Technology Support to TEIs (NR)			64			0

Overall UT, Non-recurring component Proposal and Recommendation under Teacher Education. Details as given in the table below.

(Rs. In lakh)

S. no	Interventions	TEI	Proposal	Recommendation
1	Strengthening of Physical Infrastructure	DIETs	187.99	0.00
2	Technology Support to TEIs	DIETs	64.00	0.00
Total			251.99	0.00

II) Recurring component

Salary of Teacher Educators*:

a) **DIET:**As per the revised scheme of Teacher Education Salary component is admissible for posts sanctioned and filled up after 2012.

The UT has proposed an amount of Rs. 4020.00 lakh for salary of DIET faculty. The Salary component of DIET faculty has been calculated in respect of the posts sanctioned and filled up after 2012, as a sum of **Rs. 1660.15 lakhs** is recommended in the existing 9 DIETs/DRC.

**Note: Total amount of salary for teacher educators worked out as per the scheme.*

b) Programme & Activities and faculty development

- **Detail for Programs & Activities proposal for 2019-20**

- a. The UT has proposed an expenditure of Rs 360.00 lakh under programme and activities for existing DIETs/DRC and a sum of Rs. 225.00 lakh for program Activities and Rs. 45.00 lakh is recommended for faculty development for all DIETs/DRC.
- b. The UT has proposed an expenditure of Rs 5.00 lakh under programme and activities for existing SCERT and same is recommended for Programs & Activities head.
- c. The UT has proposed an expenditure of Rs 143.50 lakh under programme and activities for existing 2 IASEs and a sum of Rs. 10.00 is recommended for Programs & Activities head.

b) Faculty development: Proposal & Recommendation

The UT has proposed an expenditure of Rs.50.00 lakh under Faculty development for existing DIETs/DRC and SCERT. A sum of **Rs. 5.00 lakhs** is recommended for SCERT.

c) Specific projects for Research activities: Proposal & Recommendation

For Specific projects for Research activities component up Rs10.00 lakh per DIET/SCERT may be sanctioned. The UT has proposed an expenditure of Rs.28.00 lakh under Faculty

development for existing DIETs/DRC and SCERT. A sum of **Rs. 28.00 lakhs** is recommended for existing DIETs and SCERT.

Proposal of Program & Activities including Faculty Development of Teacher Educators 2019-20

Sl. No.	Activity	Proposal			Recommendation		
		Phy	Unit Cost	Fin	Phy	Unit Cost	Fin
1	Faculty development (DIET)	9	5	45	0	0	0
2	Program & Activities (DIET)	9	40	360	9	30	270
3	Specific projects for Research activities (DIET)	9	2	18	9	2	18
4	Program & Activities (IASEs)	2	71.75	143.5	2	10	20
5	Faculty development (SCERT)	1	5	5	1	5	5
6	Program & Activities (SCERT)	1	5	5	1	5	5
7	Specific programme for Research activities (SCERT)	1	10	10	1	10	10
	Total of Program & Activities including Faculty Development of Teacher Educators			586.5			328

4. Technology Support to DIETs (Recurring)

DIET as the district hub for quality improvement of school and teacher education at the district level must be equipped with technology set up. The DIETs is to procure gadgets for smart classes, furniture, development of e-content on various school subjects, development of e-modules, mitigate the expenses of internet broadband, electricity, fuel for un-interrupted power supply, etc. for which fund is required. .The details of activities proposed under this head are as given in the table below:

(Rs. In lakh)

Sl. No.	Activity	Proposal			Recommendation		
		Phy	Unit Cost	Fin	Phy	Unit Cost	Fin
	Technology Support to TEIs (NR)						
1	Hardware & Software Support	10	2.4	24	10	2.4	24
	Total of Technology Support to TEIs (NR)			24			24

Recommendations:

The UT has proposed an amount of Rs. **24.00** lakh for financial assistance under Technology Support for exiting 9 DITEs/DRC Sand 1 SCERT. The appraisal team has recommended **Rs. 24.00 lakhs** Technology Support. The details of proposal and recommendation under this head are as given in the table above.

Annual grant for TEIs.

The funds can be provided under Annual Grant for TEIs for day-to-day expenses, hiring of Resource persons/Experts for Teacher Training, purchase of library books/periodicals, small office/library equipment's, stationary, office expenses, etc.

a) SCERT: The UT has proposed an amount of **Rs. 35.00** lakh for financial assistance under Annual Grant for SCERT and same is recommended.

Details of Annual grant for SCERT for 2019-20

Details of the Activities	Unit Cost
Hiring Vehicle for Visiting DIETS, Schools, etc	6
Office expenses (Stationary , electricity, water, telephone, internet rent	8
Maintenance of electronic equipments , Web site Updation and maintenance	3
Purchase of library Books, periodicals , and news papers	4
Service of Resource Persons, and Experts for teacher training	6
Printing of Training Material	3
Purchase of Supporting Study materials, small library and office equipments	5
Total	35

b) DIETs: The UT has proposed an amount of **Rs. 180.00** lakh for financial assistance under Annual Grant for **9** functional DIETs/DRC. The appraisal team has **recommend Rs.170.00 lakhs for all the 9 functional DIET/DRC** under the head.

2) Training for Teachers & Teacher Educators

A. Elementary Level:-

a) In-service Teacher Training. Classes I to VIII.

The UT has proposed an amount of Rs. **630.00 lakhs** for financial assistance under In-service teacher training for Classes I to VIII. The appraisal team has been recommended the same amount Rs.**630.00** lakhs for the In-service teacher training. The details of Class wise In-service training proposal and recommendation under this head are as given in the table below:

(Rs. In lakh)

Sl. No.	Activity	Proposal			Recommendation		
		Phy	Unit Cost	Fin	Phy	Unit Cost	Fin
1.	Class I & II	8000	0.0189	151.2	8000	0.0189	151.2
2.	Class III to V	12000	0.0189	226.8	12000	0.0189	226.8
3.	Class VI to VIII	20000	0.0126	252	20000	0.0126	252
	Total of In-Service Training (I - VIII)			630			630

b) Master Trainers/Resource Person Training

The UT has proposed an amount of Rs. 11.72 lakh for financial assistance under Master Trainers/Resource Person Training. The appraisal team has been recommended Rs 11.72 lakhs for resource person training head. The detailed training proposal and recommendation under this head are as given in the table below.

(Rs. In lakh)

Sl. No.	Activity	Proposal			Recommendation		
		Phy	Unit Cost	Fin	Phy	Unit Cost	Fin
1.	Master Trainers /RPs Training for Classes Class I & II	120	0.0189	2.268	120	0.0189	2.268
2.	Orientation of Master Trainer (Elementary)	500	0.0189	9.45	500	0.0189	9.45
	Total of Training of Resource Persons & Master Trainers (Elementary)			11.72			11.72

c) School Leadership Training of Head Teachers/ Principals/RPs (Elementary)

The UT has proposed an amount of Rs. 5.66 lakh for financial assistance under School leadership Training for head masters/principal elementary. The appraisal team has been recommended Rs.5.66 lakh. The detailed training proposal and recommendation under this head are as given in the table below.

(Rs. In lakh)

Sl. No	Activity	Proposal			Recommendation		
		Phy	Unit Cost	Fin	Phy	Unit Cost	Fin
1.	Training of Head Teachers/Principals (Class I to VIII)	449	0.0126	5.657	449	0.0126	5.657
	Total of School Leadership Training of Head Teachers/ Principals/RPs (Elementary)			5.66			5.66

B. Secondary Level:-

a) In-service Teacher Training. Classes XI to XII

The UT has proposed an amount of Rs. **425.25 lakhs** for financial assistance under In-service teacher training for Classes XI to XII. The appraisal team has been recommended the same amount Rs.**425.25** lakhs for the In-service teacher training for 5 days. The details of Class wise In-service training proposal and recommendation under this head are as given in the table below:

(Rs. In lakh)

Sl. No.	Activity	Proposal			Recommendation		
		Phy	Unit Cost	Fin	Phy	Unit Cost	Fin
1	Class IX to X	20000	0.0126	252	20000	0.0126	252
2	Subject Specific training	11000	0.01575	173.25	11000	0.01575	173.25
3	Total of In-Service Training (IX - XII)			425.25			425.25

b) School leadership for Head Teachers

The UT has proposed an amount of Rs.61.35 lakh for financial assistance under School leadership Training for head masters/principal. The appraisal team has been recommended Rs.61.35 lakh. The detailed training proposal and recommendation under this head are as given in the table below.

(Rs. In lakh)

Sl. No	Activity	Proposal			Recommendation		
		Phy	Unit Cost	Fin	Phy	Unit Cost	Fin
c)	Training of Head Masters (Class IX to XII)	1200	0.048	57.6	1200	0.048	57.6
d)	Training of HMs (SLDP)	75	0.05	3.75	75	0.05	3.75
	Total of School Leadership Training of Head Teachers/ Principals/RPs (Secondary)			61.35			61.35

4. Approval of Plan Approval Board 2019-20

s) Integrated Teacher Training Programme (Elementary level):

- As mentioned in Para 6 (iii) above, all elementary Govt. Teachers, Head Teachers/Head Masters, BRCs, CRCs and faculty of DIETs and SCERTs will be trained through a standardised comprehensive training module being prepared by NCERT in a time bound manner. This will help in preparing teachers for school based assessment to be held in December, 2019.
- Module and guidelines will be prepared by the NCERT and shared with the States and UTs.
- Sessions will include, modules on inclusive education, improving social personal qualities of children, school based assessment, new initiatives in school education such as Performance Grading Index(PGI), UDISE +, learner-centred pedagogies of different subjects, School Leadership, Early Childhood Care and Education, Pre-vocational Education in Upper Primary Classes, etc.
- The focus of this training will be on competency based learning through experiential and joyful learning including singing, dancing, book review, debate, youth and eco club activities. This will be helpful in making classrooms learner-friendly and improving children' competencies including critical thinking, problem solving, creativity, as well as social –personal qualities such as cooperation, team work etc.

An outlay of Rs. 1167.38lakh as per unit cost given below was estimated for teachers training (Rs. 1000 lakh for in-service training of teachers and Rs. 167.38 lakh for training of resource persons, printing of modules and travel & accommodation).

(Rs. In lakh)

Activity Master	Physical	Unit Cost	Financial
In-Service Training (I - VIII)			
Class I & II	8000(Teachers)	0.025	200
Class III to V	12000(Teachers)	0.025	300
Class VI to VIII	20000(Teachers)	0.025	500
Total of In-Service Training (I - VIII)			1000
Training of Key Resource Persons (Elementary)			
Printing of Integrated Teacher Training Package	40000(Teachers)	0.0015	60
KRPs Training at State level (Class I to VIII)	295(KRPs)	0.06	17.70
SRPs Training by NIEPA at State Level (59(SRPs)	0.02	1.18

Class I to VIII)			
KRPs Travel/Accommodation	354(KRP & SRP)	0.25	88.5
Total of Training of Resource Persons & Master Trainers (Elementary)			167.38
Grand Total			1167.38

Outcome: This activity would help in overall improvement in Teacher Performance and consequent improvement in Quality including Learning Outcomes and covered under PG1 2.1.18 and 2.1.20.

Monitoring: Through School based Assessment to be conducted in December 2019 and other reports.

- t) **Training for Teachers, Head Teachers (Secondary) (In-service, Induction, leadership etc.):** An amount of Rs. **486.6** lakh was estimated for different categories of training at secondary level. A comprehensive teacher training module for secondary teachers is being prepared by the CBSE with the help of KVS, NVS and other experts. States and UTs are requested to use this module for in-service training.

(Rs. In lakh)

Activity Master	Physical	Unit Cost	Financial
In-Service Training (IX-XII)			
Class IX-X	20000	0.0126	252
Subject Specific Training	11000	0.01575	173.25
Total of In-Service Training (IX-XII)			425.25
School Leadership Training of Head Teachers/ Principals/RPs (Secondary)			
Training of Head Masters (Class IX to XII)	1200	0.048	57.6
Training of HMs (SLDP)	75(Head Teachers)	0.05	3.75
Total of School Leadership Training of Head Teachers/ Principals/RPs (Secondary)			61.35
Grand Total			486.6

Outcome: I) Impact assessment of the training to be carried out by SCERT/third party impact analysis reports should be shared. II) The UT should conduct pre- training needs assessment of the teachers and post-assessment to see the impact of training. This is covered under PGI indicator No. 2.1.18 and 2.1.20.

Monitoring: Through school based assessment to be conducted in December 2019 and other reports.

5. Costing of Project Approval Board (PAB)

Training for In-service Teacher and Head Teachers	81		In-Service Training (I - VIII)							
		81.a	Class I & II	8000	0.01890	151.2	8000	0.02500	200	
		81.b	Class III to V	12000	0.01890	226.8	12000	0.02500	300	
		81.c	Class VI to VIII	20000	0.01260	252	20000	0.02500	500	
			Total of In-Service Training (I - VIII)			630			1000	
	82		In-Service Training (IX - XII)							
		82.a	Class IX to X	20000	0.01260	252	20000	0.01260	252	
		82.e	Subject Specific training	11000	0.01575	173.25	11000	0.01575	173.25	
			Total of In-Service Training			425.25			425.25	

Major Component	Sub Component	Particulars			Proposal			Final Approved Outlay		
		Activity Master	Physical	Unit Cost	Financial	Physical	Unit Cost	Financial		
		85	(IX - XII) Training of Resource Persons & Master Trainers (Elementary)							
		85.	Printing of Integrated Teacher Training Package	40000	0.00150	60	40000	0.00150	60	
		85.a	KRPs Training at State level (Class I to VIII)	295	0.06000	17.7	295	0.06000	17.7	
		85.b	SRPs Training by NIEPA at State Level (Class I to VIII)	59	0.02000	1.18	59	0.02000	1.18	
		85.c	KRPs Travel/Accommodation	354	0.25000	88.5	354	0.25000	88.5	
			Total of Training of Resource Persons & Master Trainers (Elementary)			167.38			167.38	
		88	School Leadership Training of Head Teachers/ Principals/ RPs (Secondary)							
		88.b	Training of Head	1200	0.04800	57.6	1200	0.04800	57.6	

Particulars				Proposal			Final Approved Outlay		
Major Component	Sub Component		Activity Master	Physical	Unit Cost	Financial	Physical	Unit Cost	Financial
			Masters (Class IX to XII)						
		88.	Training of HMs (SLDP)	75	0.05000	3.75	75	0.05000	3.75
			Total of School Leadership Training of Head Teachers/ Principals/ RPs (Secondary)			61.35			61.35
			Total of Training for In-service Teacher and Head Teachers			1283.98			1653.98