

*Speed Post/By Hand*

**GOVERNMENT OF NATIONAL CAPITAL TERRITORY OF DELHI  
DIRECTORATE OF EDUCATION: CARETAKING BRANCH  
ROOM NO. 256 OLD SECTT., DELHI-54**

F.NO. 2628

Dated: 02/01/14

**SHOW CAUSE NOTICE**

**Subject :- Non payment of wages to security guards.**

**WHEREAS, the following lacuna in performance of your security services have been brought to the notice of higher authorities:-**

- 1 The office bearers are not available for telephonic contacts.
- 2 Even if any telephonic contact is made by school Principal concerned, no action is taken.
- 3 Wages are not paid to the Security personnel engaged by your firm and deployed as security guard in the school.

**AND WHEREAS it has been brought to notice that wages have not been paid for the last four months. As a result inability has been expressed by the concerned security guards to perform their duties in the schools.**

**NOW THEREFORE you are directed to:-**

1. Explain reasons for non payment of wages to security guard,
2. Intimate about the arrangements made in your office to attend telephonic complaints/requests made by the concerned School Principals and also.
3. Show cause why the penalty of deduction upto 35% from the bill should not be imposed by the concerned Head of Schools.

**Your reply should reach this office within three days from the date of issue of this letter failing which it shall be deemed that your firm has nothing to say in this matter and further action as deemed fit shall be initiated against your firm.**

**This issue with the prior approval of the Competent Authority.**

*R.K. Lalwatt*

(R.K.LALWATT)  
DY.DIRECTOR OF EDUCATION (CTB)

To,

M/sSympoh Marketing Pvt. Ltd.  
4658-A, Ansari Road 21,  
New Delhi.

Copy forwarded for information and necessary action:-

1. The D.D.E.(SW-B).
2. The H.O.S.Concerned
3. O.S.(IT). with the request to upload on the Deptt's website.
4. Guard file.

*Ravinder Sharma*  
(RAVINDER SHARMA)  
D.E.O.(CTB)

*22/11*  
*8/1/14*  
*[Signature]*  
*6/1/13*