

GOVT. OF NATIONAL CAPITAL TERRITORY OF DELHI
DIRECTORATE OF EDUCATION: SPORTS BRANCH
CHHATRASAL STADIUM: MODEL TOWN: DELHI - 110009

No.DE.41/Sports/2019/ 9875-9924
CIRCULAR

Dated: - 16-10-19

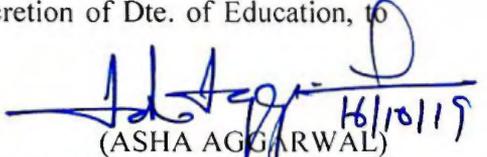
Sub: Inviting nominations from PETs/Coaches (including contractual) to engage them in various sports events—Guidelines for engaging coaches and managers in sports events

Reference to this office circular no. F.DE.41/Sports/2018/6467-6516 dated 13.09.2018 on the subject cited above vide which Sports Branch, Directorate of Education had laid down detailed guidelines for engaging coaches and managers in sports events which are being held at state/national/international level (copy attached).

The services of expert coaches as per guidelines mentioned in the above mentioned circular are required for the following games:

1. Archery
2. Ashte-Do-Akhada
3. Chess
4. Gymnastics
5. Jeet Kune-Do
6. Karate
7. Kick Boxing
8. Roll Ball
9. Rope Skipping
10. Shooting
11. Shooting Ball
12. Silambam
13. Skating
14. Soft Tennis
15. Squa Martial Art
16. Table Soccer
17. Taekwondo
18. Tang-Soo-Do
19. Tennis
20. Thang-Ta
21. Tug of War
22. Weightlifting etc.

Interested officials of schools duly recognized by Govt. of NCT of Delhi may send their applications on a plain paper addressed to Dy. Director of Education (Sports) with supporting documents, regarding their experience/participation, at Sports Branch, Chhatrasal Stadium, Model Town, Delhi-110009 upto 31st Oct., 2019. Incomplete applications of any sort will not be considered at all. It will be at the sole discretion of Dte. of Education, to engage any applicant.


(ASHA AGGARWAL)
DY. DIRECTOR OF EDN. (Sports)

Copy forwarded to:-

1. All Spl. DEs/Addl. DEs/RDEs/DDEs/ADEs
2. All Eos/ SPEs/All HOSs
3. PS to Secy. (Edn.)/PS to Director (Edn.)
4. OS (IT) with the request to place the circular on website.

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URGENT

GOVL. OF NATIONAL CAPITAL TERRITORY OF DELHI
DIRECTORATE OF EDUCATION: SPORTS BRANCH
CHHATRASAL STADIUM: MODEL TOWN: DELHI - 110009

No. F.DE.41/Sports/2018/ 6467-6576

Dated: 13/9/18

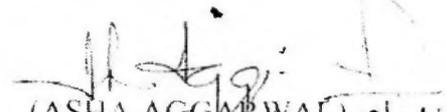
CIRCULAR

Sub: Inviting nominations from PETs / Coaches (including contractual) to engage them in various sports events -Guidelines for engaging coaches and managers in sports events.

Sports Branch, Directorate of Education has laid down detailed guidelines which are enclosed herewith, for engaging coaches and managers in sports events which are being held at state / national / international level. Same is annexed as Annexure 'A'.

In addition, model code of conduct as detailed in Annexure 'B' shall be observed by the concerned officials deputed with participating teams are attached with:

In order to have a pool of eligible personnel, applications are invited from desirous coaches/PETs (including contractual ones) who are interested to be a part of this initiative and ensure to follow the enclosed guidelines and above mentioned code of conduct. The same may be forwarded in the form of application/undertaking, on a plain paper, at the above office address.


(ASHA AGGARWAL) 13/9/18
Dy. Director of Edn. (Sports)

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1. All Spl. DEs.
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GUIDELINES FOR ENGAGING COACHES & MANAGERS IN SPORTS EVENTS

General/ Common guidelines:

1. Coach of a particular team participating in a sporting event should compulsorily possess professional ability in that particular game. Besides professional ability, his/her educational qualification; communication skills; leadership quality as a coach and his/ her past experience shall be considered.
2. Manager of a particular team participating in a sporting event should be active; agile; trustworthy; caring and shall have good conversation skills.
3. Coach/ manager/ Chef-de-Mission/ Dy. Chef-de-Mission accompanying the teams should be clear from vigilance angle and should have impeccable credential and integrity, particularly in respect of International Events.
4. Any official nominated by Sports Branch in any capacity for performing duties related to any aspect of game shall be clear from Vigilance Angle and shall be a person of absolute integrity, essentially in deployment of officials for International Tours.
5. For girls teams, it shall be ensured that at least one official (preferably coach) accompanying the teams for games shall be Female. In case of non-availability of female officials, efforts be made to nominate official who has provided coaching to girls so selected. In case where both the officials (Manager & Coach) are Female, an additional Male Manager may be nominated to accompany the team.
6. The officials of National Sports Federations & Delhi State Sports Associations to be engaged only for Advisory purpose and under no circumstances/ situations, they be allowed to make decisions/ give directions/ interfere in process.
7. Criteria/ Policy of Selection for teams shall be drafted well in advance and shall be circulated for information of all to avoid any allegations of nepotism/ favour/ wrong doing. The officials nominated shall be well aware of the criteria/ policy and shall perform duties strictly as per the laid down criteria/ policy only.
8. The Managers appointed for accompanying the teams will be nominated only for two events in a Calendar Year for each

10/11/14

- category. In extra-ordinary cases or shortage of personnel, exception may be granted after approval of Director of Education.
9. Only regular employees of GNCT of Delhi, preferably from Dte. of Education, shall only be engaged for duty as Manager and under no circumstances, any private persons be engaged for Managerial duties.
 10. For performing duties as Coach, only regular employees of Delhi Govt. (preferably of Dte. of Education) or contractual sports coaches shall be engaged. In exceptional cases only, SAI coaches may also be assigned duties as Coach.

Nomination of Officials for Selection Trials:

The aspect related to process of Selection of players is very crucial in any game. It shall be ensured that only the best performing players are selected for game. The selection team should consist not only of qualified coaches but also who have performed/ provided coaching the game at highest level.

For Selection of players, following shall be done :

- a) The Selection shall be carried out by at least 3 officials in every game
- b) The composition of Selection team is as under:
 - i. Qualified coach/ PET/ Official/ Contractual Coach having NIS Certificate/ Diploma in game where NIS Diploma/ certificate course is carried out
Or
 - ii. Officials/ PETs who have participated in the said game at Sr. National Level/ Inter-University/ International Level Games such as Asian Games/ Commonwealth Games etc. and have been providing coaching in said game for at least 2 years.
- c) Pool of such official, to be made for every game and officials to be nominated on random basis ensuring that no official who has been nominated in the last year is repeated wherever possible.
- d) For Assistance related to technicalities in any particular game where there is shortage of experts, one official may also be requisitioned from concerned Sports Federation, / Delhi State Sports Association whose role will be only advisory in nature.

- e) One or more official from S.A.I. or S.G.F.I. (in case of National School Games only) may also be invited for Selection Trials in case of shortage of officials on the part of Dte. of Education.

For Coaching Camps:

To ensure that the players selected perform in tandem and rectify any shortcomings in the game, qualified and experienced officials with keen eye and best coaching techniques shall be nominated.

Nomination of officials for training camps shall be done as under:

- a) The Coaching camp shall be organized under the guidance of at least 2 but not more than 4 officials. The criteria for the officials to be nominated is as under:

- i. One NIS qualified Coach nominated by Sports Branch preferably Women in case of Girls Team

Or

PET who is National/ Inter-University Medalist/ participant in said game

Or

PET who is possessing M.P.Ed. degree and associated with the game/ providing coaching in that particular game for at least 3 years

- b) In case of team games, Two PETs i.e. one of each team i.e. Winner of Inter Zonal Tournament of that game and runner up in case where Zonal & Inter zonal tournaments have been organized.
- c) In case of Individual game, two PETs whose most players are participating in the camp.

Nomination of Officials Accompanying the teams:

To nominate the officials for accompanying the teams participating in sport events, it shall be ensured that the officials are result oriented, qualified, have good communication skills and have capability to tackle any situations.

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a) For nomination as coach, he/ she should be :

- i. Qualified coach preferably who has taken coaching camp
Or
Qualified PET/ Official attached with coaching camp preferably women for girls team.

The coach so nominated shall have good communication skills. Any previous experience in the field of coaching is desirable.

b) For Nomination as Manager, he/ she shall be :

- i. For Events within India: Regular Officials of Delhi Govt. preferably Dte. of Education having Good Communication Skills with absolute integrity and clear from Vigilance Angle.
- ii. For Events outside India: Regular Officials of Delhi Govt. preferably Dte. of Education having Good Knowledge of English, impeccable credentials and integrity, clear from vigilance angle should be at least graduate.

Note: The Director (Education/ Sports) reserves the right to relax, alter, modify any of the above conditions, in the interest of participation of teams.

ANNEXURE 'B'

MODEL CODE OF CONDUCT TO BE OBSERVED BY THE
CONCERNED OFFICIALS DEPUTED WITH PARTICIPATING
TEAMS

Following model code of conduct shall be observed by the concerned officials deputed with participating teams:

1. No liquor or any sort of intoxication on trip.
2. Not to be separated from the children i.e. the student players participating in the event. The children are not supposed to be left alone.
3. To have patience and maintain polite behavior with the student players.
4. To ensure safety / comfort / food of young athletes participating in the events.